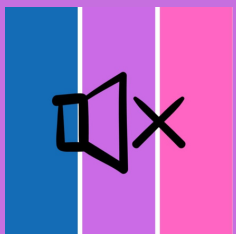


**DIFFERENCE  
BETWEEN**

**CALLING IN AND  
CALLING OUT**

**RACISM.**

**#MakeAustraliaSafer**



# WHAT DOES IT MEAN TO 'CALL IN RACISM'?

This refers to addressing someone's racist behaviour or prejudice in an informal, personal but constructive way.

It can include holding a conversation with them to help them understand why their thinking or actions are problematic and harmful.



# WHAT DOES IT MEAN TO 'CALL OUT RACISM'?

Calling out involves naming someone's racist behaviour or prejudice in a more public way.

For example, saying 'that was a really racist thing to say' or 'that is a really offensive thing to do'.



# COMPARING BOTH:

CALLING IN

CALLING OUT

Addressing someone's racist behaviour or prejudice in an informal, personal but constructive way

**Aim to point out a certain behaviour as harmful or problematic**

Calling out involves naming someone's racist behaviour or prejudice in a more public way

# COMPARING BOTH:

CALLING IN

CALLING OUT

Holding a conversation with them to help them understand why their thinking or actions are problematic and harmful

**Aim to point out a certain behaviour as harmful or problematic**

Saying 'that was a really racist thing to say' or 'that is a really offensive thing to do'

# COMPARING BOTH:

CALLING IN

CALLING OUT

Aims to be reflective and for the person to come to a place of understanding and empathy

**Aim to point out a certain behaviour as harmful or problematic**

Tries to "pause" the harmful behaviour happening in the moment - it can be direct, naming and may feel or be confrontational