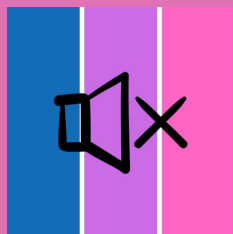


4 WAYS TO CALL OUT RACISM.

#MakeAustraliaSafer

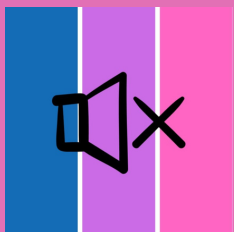
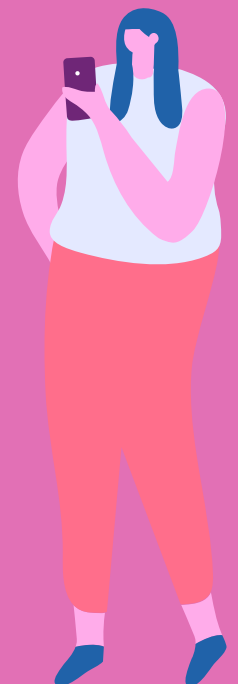


PROTECT YOUR COMMUNITY DON'T BE RACIST

1. Be better than a performative ally

Being an ally is an ongoing process that can be uncomfortable.

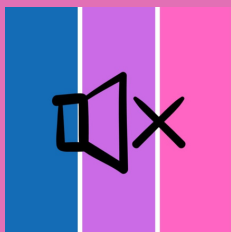
It often means that you have to unlearn a lot of prejudice and take actions that might be out of your comfort zone.



In this process it's important to centre the needs of the people most affected by the issue, rather than taking actions that simply make you look or feel like a 'better person'.

So, before you stand up for POC and Bla(c)k folks ask yourself:

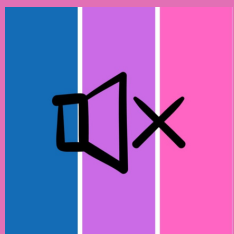
who is this really helping?



PROTECT YOUR COMMUNITY DON'T BE RACIST

2. Be an active bystander

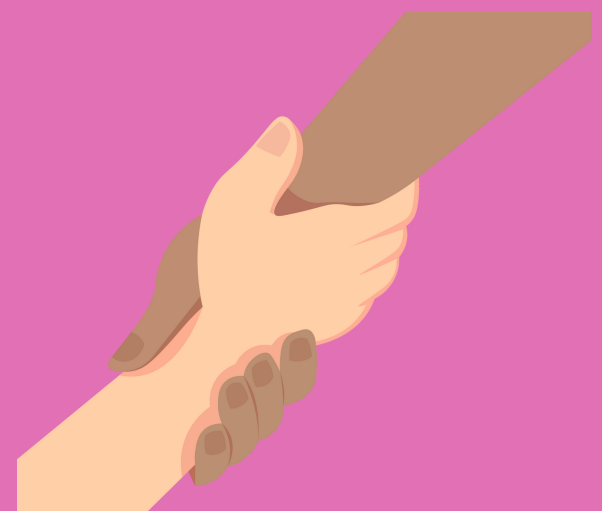
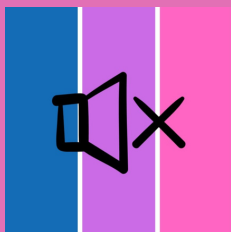
Too often POC and Bla(c)k people have to constantly stand up for themselves when experiencing racism.



DISCLAIMER: Only intervene when it is safe to do so

In a situation where you see racism or racialised street harassment happening it might feel confrontational and you might be unsure of what to do to help.

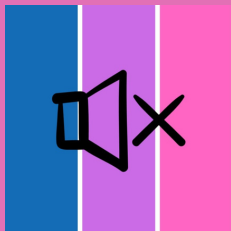
But there are actually a lot of things you can do, direct and indirect - depending on your comfort level and how safe it is for you to intervene.



PROTECT YOUR COMMUNITY DON'T BE RACIST

Bystander intervention: Interrupt

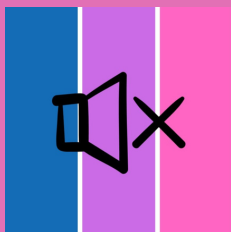
When witnessing racialised harassment, you can engage in a conversation with the person who is being targeted. You can ask them for directions or what the time is. You want to aim to draw attention away and ignore the person being racist.



PROTECT YOUR COMMUNITY DON'T BE RACIST

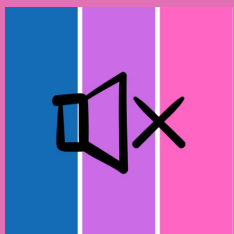
Bystander intervention: Call it out

This involves calling out the racist behaviour that you see happening. For example you can say 'That's racist', or 'That's a really disrespectful thing to say'.



PROTECT YOUR COMMUNITY DON'T BE RACIST

You can also acknowledge how someone is being affected by the experience such as saying, 'That's really offensive and what you said is clearly making them uncomfortable, I think you should stop'.



PROTECT YOUR FAMILY DON'T BE RACIST

Bystander intervention: Check in

If you have just witnessed someone experiencing racism or racialised street harassment it's important you check in with them on how they're holding up, such as asking if they're okay, acknowledging the terrible situation and asking how best to support them.

